



# Let's Grow Together



*The Shelby County Land Bank donated land to the Knowledge Quest "Green Leaf Learning" program for a community garden.*

## Congratulations!



**Lucretia Matthews**, Social Worker for the Health Department was selected as Social Worker of the Year by the National Association of Social Workers.

The National Association of Social Workers is a membership organization that works to enhance the professional growth and development of its members, to create and to maintain professional standards, and to advance sound social policies.

## Best Wishes!



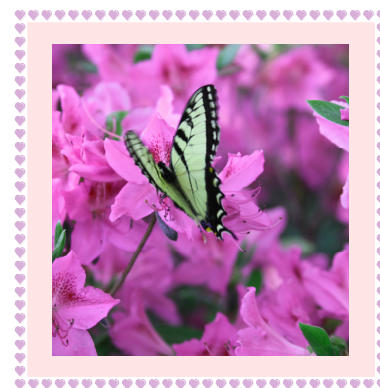
**Barbara Colby**, Receptionist with District Attorney General Amy Weirich's office retired after 30 years of service.

The Tennessee Senate adopted a resolution that recognized her dedication and her many years of service to the citizens of Memphis and Shelby County.

"She is the heart and soul of this office," said District Attorney General Amy Weirich. She will be missed.

## Story Contributors:

Mayor's Staff, *Cover Photos, Mayor's Photo Gallery*  
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 Lurene Kelley, *Public Defender's Office*  
 Sandra Mathias, *Office of Preparedness*  
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 Heidi Kuhn, *Training Office*  
 Sandra Mathias, *Office of Preparedness*  
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 Janice Holmes, *Promotions*  
 Margie Hyde and Chamayne Shaw, *Condolences, Anniversaries, & Retirements*



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# COUNTY LINES

VOLUME V

ISSUE 3, March/April 2014

## Greetings from the Mayor



After many long months of a cold winter, the weather has warmed up and school is out. When you see a teacher, be sure to show them your appreciation. The past school year was one of a major transition and many challenges for the teachers and administrators of Shelby County Schools. Your encouragement will uplift them as we go into a second year of transition with the municipal school systems start up.

We are pleased to partner with Shelby County Schools to provide summer jobs for high school juniors and seniors. These students will be mentored by senior staff members in learning work ethics and working on meaningful projects. We hope to grow this program in the future. Our vision is to provide opportunities to retain the young talent we have in Shelby County.

The County Commission approved the 2014/2015 fiscal year budget. The budget includes a 3% general salary increase.

You might have noticed that our Wellness Program is making strides in health awareness campaigns and activities – fruit and vegetable give-aways, cooking demonstrations, health assessments, etc. Please take advantage of all of the benefits offered to improve your health as we work towards reducing healthcare costs for the county and for you.

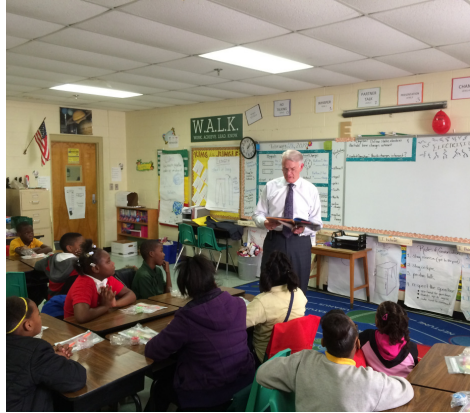
Overall, Shelby County Government continues to offer convenient ways to conduct your business, i.e., online license and tag renewals, online tax payments, etc. Please share this information with your family and friends.

In addition, there are many outreach programs offered throughout the offices of Shelby County Government by the Sheriff's Office, the Trustee's Office, the Health Department, the Aging Commission of the Mid-South, and others.

Shelby County is your community. Your contribution makes it a great community!

Thank you for your service,

## Mayor's Photo Gallery



*Mayor Luttrell participated in the Frayser Elementary School Reading program.*



*Mayor Luttrell was on hand to congratulate Ms. Tiffany Smith for coordinating cleanup teams in the Frayser and Northaven neighborhoods.*



*Mayor Luttrell with President/CEO, Reginald Coopwood and Tish Towns, Sr. VP, External Affairs of the newly renamed Regional One Health, formerly The Med.*



*Mayor Luttrell boarded a boat to help with the McKellar Lake Cleanup.*



*Mayor Luttrell celebrated Leadership Memphis' 10th Annual Leadership Luncheon with (L-R) Sharon Younger, Sandra Walls, Chancellor Zimpher, and David Williams.*



*Mayor Luttrell congratulated People of Woodstock Association President Charlotte Smith and Shelby County Fire Department Explorer Jonathan Dyer with their Volunteer Star Award from Tennessee Governor Bill Haslam.*





## Departmental News

### Office of Sustainability *Teacher's Workshop*



Teachers are invited to attend a workshop designed to emphasize forestry and natural resources. They will study forest conservation through hands-on examples that can be incorporated into the classroom instruction. Forests are a renewable and sustainable natural resource. The workshop is a science-based, adventure-packed and fun-filled lesson with a wealth of teaching materials. For more information, please visit this website: [http://www.sustainablesbelby.com/sites/default/files/TCW\\_Brochure\\_2014.pdf](http://www.sustainablesbelby.com/sites/default/files/TCW_Brochure_2014.pdf).

### Health Department *Volleyball for Fitness*



**Volleyball Champions!** Representing the Mayor's Office team—Anthony Amos, Reginald Bernard, Phyllis Fickling, Randy Baines, Melissa Baines, Jenna Stonecipher. Health Department Director Yvonne Madlock was on hand to cheer all of the teams.

### Office of Preparedness *Flood Safety Tips*



**Photo Caption:** Tom Lee Park, downtown Memphis, overlooking the Mississippi River. The statue is dedicated to Tom Lee.

The Mississippi River, a great asset to commerce, can quickly turn to a hazardous liability during heavy rains and storms.

In 2010 and 2011 Shelby County experienced historic flash flooding and major river flooding. Hundreds of citizens were evacuated to shelters and many in the northern part of the county were forced to relocate permanently due to the threat of flooding in the future.

The greatest disaster threat to property in the United States, according to the National Weather Service (NWS), flooding was responsible for 85 fatalities in 2013. Half of these were motorists driving into flash floods. The NWS also reports \$8.3 billion in damages recorded annually. The Shelby County Office of Preparedness, under the direction of Bob Nations, Jr., offers these tips to stay safe from flooding:

- 6 inches of flood water can knock a person off their feet and less than 12 inches of flood water can sweep away a vehicle. Flood waters are deceptively swift and fast flowing. Use caution!
- Learn the flood risks where you live. Remember, flooding can occur anywhere there is rainfall.
- Stay informed with a NOAA weather radio or an ALERTFM. Heed the watches and warnings!
- Learn alternative routes out of your neighborhood to and from work. Know where higher ground is located.
- Flood water can be toxic. Do not touch it. If you must wade through it to get to higher ground, make sure you shower immediately. Throw away any food flood water has touched.
- When you see flowing water on the roadway, remember to "Turn Around, Don't Drown!" Flash flooding is especially hazardous at night. If your vehicle is caught in floods, exit your vehicle immediately.
- Find out about supplemental flood insurance from the National Flood Insurance Program at [www.floodsmart.gov](http://www.floodsmart.gov).

### Public Defender's Office *Juvenile Courts in Transition*



**Shelby County Assistant Public Defenders and University of Mississippi School of Law alumni, Ben Rush (left) and Jacinta Hall (center) spoke on a panel before a screening of the award-**

The screening honored the 51st anniversary of *Gideon v. Wainwright*, the landmark Supreme Court decision that established the right to counsel for anyone facing deprivation of liberty, regardless of ability to pay.

### University of Memphis Law School *Launches New Magazine, Features Public Defense*



The goal of the school's new publication is to communicate with alumni, students, lawyers and other supporters. An additional mission is to produce stories about the law that appeal to readers beyond the legal community.



## Department News

### Human Resources

#### Training Minute—Productivity *Productivity Peaks on Tuesday*

Productivity levels wax early in the week, and wane quickly, according to a survey by staffing services company Accountemps. One-fourth (24 percent) of surveyed managers indicated that Monday is the most productive day of the week, and more than one-third (39 percent) of managers said that Tuesday is the most productive day. Employees also agree that the most productive time of the day is between 10 am and 12 pm.

To ensure you make it past lunch on Tuesday, Max Messmer, chairman of Accountemps and author of *Managing Your Career for Dummies*, suggests creating a to-do list in the morning – and then cutting that list in half.

“Too often workers overestimate what they can accomplish and become frustrated by their lack of progress. A shorter, more realistic list that leaves room for unexpected projects and setbacks will help you become more productive,” he says.

Messmer also advises against multitasking, specifically urging us to monitor our online reading habits (having 10 tabs open in your browser is not conducive to a sharp focus). Other suggestions for maintaining productivity are resisting the urge to check email the moment it comes in, taking short breaks after achieving small project milestones, and communicating clearly to ward off the need for future clarifications.

#### Total Health—2015

For 2015, in order to remain enrolled in the CIGNA OAPIN HMO or the CIGNA HRA Choice plan, employees must do the following:

1. Have your physician complete the CIGNA Wellness Screening Form. Employees may fax the form to CIGNA or have the physician to fax form. The form is available at [www.shelbycountyttn.gov](http://www.shelbycountyttn.gov) – click on Departments, Human Resources, Employee Benefits (see Total Health link).
2. Employees must complete the Health Risk Assessment available at [www.mycigna.com](http://www.mycigna.com).

**Both** of the above items must be completed on or before September 30, 2014. Failure to fulfill the above requirements will result in the employee being enrolled in the CIGNA Standard HRA Plan.

#### Memphis Business Group Health *CEO Culture of Health Award*



Pictured L-R: Richard Johnson, President and CEO, Governor's Foundation for Health and Wellness, Cristie Travis, CEO, Memphis Business Group on Health, Brenda Greene, Shelby County Manager, Benefits, Harvey Kennedy, Shelby County, CAO, Dr. Robinson, Shelby County Health Policy Advisor, and Representative Steve Cohen.

Memphis Business Group on Health (MBGH) is a coalition of member employers sharing solutions and providing tools to manage the cost and quality of health benefits in an ever-changing environment.

This is accomplished by providing access to critical market data, facilitating best-practice sharing among the market's leading employers, and offering practical tools for successfully managing healthcare benefits.

MBGH help members align their health benefit design with their desired outcomes for employee health. They also help members make value-based purchasing decisions by driving performance and cost measurement visibility for hospitals and physicians.

MBGH members, affiliates and supporters provide health benefits to more than 400,000 covered lives in the greater Memphis area and Tennessee.



Nicole Gates, Public Affairs Specialist, won the Go Red for Women contest by identifying the most departments that submitted photos for the day of awareness in February. Nicole has worked for Shelby County Government for nearly four years. Her current role allows her to interact with many of the offices.





## Community Snapshots

### "Grizz Grind"



The Mayor's Office staff, with their Grizzlies gear, gathered to cheer the Grizzlies on during the playoffs.

### Wellness

#### Downtown Walking Group



The Downtown Walking Program launched in April with 22 participants. The group meets each Tuesday at 5:00 p.m. at the Mississippi River Greenbelt Park to walk the 3 mile trail. Others are being encouraged to lace up their shoes and walk.

### Africa in April

#### Honoring the Republic of Burkina Faso



Dr. David and Mrs. Yvonne Acey, founders of the Africa in April Festival, gave a warm welcome and gratitude to Shelby County Government for supporting cultural enrichment.



### National Civil Rights

#### Museum Re-Opening



The Living History Presenters were on hand to represent historic soldiers during the National Civil Rights Museum Re-Opening parade.



### Women's Foundation

#### Legends



Phyllis Fickling represented Shelby County Government as a writer honoring Mrs. Frances Hooks (second from left) at the Women's Foundation's Annual Tribute Awards. Other recipients of the Legends Awards were (L-R) Mary Shainberg, Nancy Bogatin, Modeane Thompson, and Dr. Erma Clanton.







## Department News

### Shelby County Women of Excellence

*2014 Tri-State Defender Awards*



**Terica Lamb,**  
*Trustee's Office*



**Lea Ester Redmond-Terrell,**  
*Sheriff's Office*



**Alfunsia Merriwether,**  
*Head Start*



**Phyllis Fickling,**  
*Mayor's Office*



**Carolyn Wade-Blackett,**  
*Criminal Court Judge*



**Representatives Barbara Cooper and Johnnie Turner, along with TSD President, Bernal Smith paid tribute to the life and works of Representative Lois DeBerry.**



Each year, the Tri-State Defender (TSD) newspaper honors 50 women to recognize them for their contributions to our communities, locally and nationally. TSD stated, "In character, in manner and in style, these women portray virtues of excellence, self-confidence, and dignity. They are bound by a personal code of ethics that demands accountability and integrity." Those featured here are employed by Shelby County Government.

**Department News****Shelby County Promotions Spotlight**

*The following Shelby County employees were promoted during the month of March 2014.*

**Name**

Curtis, Shirley  
Guy II, Odie  
Harmeling M. George  
Jackson Sr., Eric  
Jones, Angela  
Jones, Brian  
Mccollins, Valencia  
McNatt, Joseph  
Morrow, Shonda  
Nguyen, Thai  
Owens, Kimbrell  
Palmer, Shirley  
Philips, Gina  
Reddic, Toyetta  
Seivwright, Ian  
Stewart, Marnie  
Terry, Sylvester  
Wiles, Larry  
Wilkin, Charles

**Department**

Sheriff's Office  
Fire Services  
Chancery Clerk  
Fire Services  
County Clerk  
Fire Services  
Pre-Trial  
Fire Services  
Community Services  
Trustee's Office  
Juvenile Court  
Juvenile Court  
Health Department  
Juvenile Court  
Fire Services  
Trustee's Office  
Fire Services  
Sheriff's Office  
Code Enforcement

**Position**

Manager A  
Firefighter V- Lieutenant  
Accountant A  
Firefighter Vi- Battalion Chief  
Clerical Specialist A  
Firefighter V- Lieutenant  
Counselor A  
Firefighter Vi- Battalion Chief  
Accountant C  
Manager, Information Systems  
Administrative Program Coordinator  
Administrative Technician  
Charge Nurse  
Clinical Nurse Monitor (Detainee/Inmate Medical)  
Firefighter Vi- Battalion Chief  
Accountant A  
Firefighter V- Lieutenant  
Manager A  
Senior Mechanical Inspector

*Congratulations!*

**Shelby County Promotions Spotlight**

*The following Shelby County employees were promoted during the month of April 2014.*

**Name**

Anthony, April  
Mcfarland, Nikita  
McGhee, Rosalyn  
Miller, Latonya  
O'donnell, Jr., Cornelius  
Perry, Jacquelyn  
Smith, Martha  
Shoaf, Jina C.  
Sokolowski, Rochaise  
Williams, Bernard  
Williams, Charles

**Department**

Chancery Clerk  
Pre-Trial  
Corrections  
County Clerk  
Assessor's Office  
Gen Sessions-Criminal  
Attorney General  
County Attorney  
Gen Sessions-Criminal  
Juvenile Court  
Circuit Court Clerk

**Position**

Chief Principal Court Clerk  
Counselor B  
Transition Coordinator  
Mailroom/Inventory Control Supervisor  
Appraiser  
Manager B  
Legal Investigator I  
Attorney  
Exec Secretary - Appointed  
Juvenile Services Counselor II  
Administrative Assistant

*Congratulations!*



## Anniversaries

### MARCH 2014 ANNIVERSARIES

#### 35 Years of Service

Maxwell, Emma B., Human Resources  
 Leatherwood, Von E., Health Dept.  
 Holman, Sheila M., Health Dept.  
 Beck, Leon H., Roads & Bridges  
 Mccaster, Alford, Support Services  
 Cash, William S., Sheriff's Office  
 Moore, Alvin E., Sheriff's Office

#### 30 Years of Service

Peterson Pierce, Diane, Health Dept.  
 Wilkins, Jo A., Public Defender  
 Rogers, Sonia D., Sheriff's Office

#### 25 Years of Service

Jones, Janice R., Gen Sess Civil  
 Cruthird, Shelia D., Health Dept.  
 Williams, Mary A., Info Tech  
 Lineberry, Sonya M., Sheriff's Office  
 Gray, Gloria J., Sheriff's Office  
 Taylor, Thomas E., Sheriff's Office  
 Whitlock, Stephen E., Sheriff's Office  
 McKee, Sharen S., Finance

### APRIL 2014 ANNIVERSARIES

#### 35 Years of Service

Noel, Morrie E., Juvenile Court

#### 30 Years of Service

Dortch, Ophelia P., Sheriff's Office  
 Watkins, Karla A., Health Dept.  
 Willett, Michelle, Sheriff's Office

#### 25 Years of Service

Beasley, Tonya S., Corrections  
 Newberry, Ray C., Corrections  
 Johnson, Carolyn, Sheriff's Office  
 Redwing, Oweida W., Sheriff's Office  
 Bush, Yvonne, Assessor's Office  
 Stafford, Shelva C., County Clerk  
 Brooks, John D., Health Dept.  
 Kelly, Archie L., Sheriff's Office  
 Lipford, Karla A., Sheriff's Office

## Condolences

### MARCH 2014 CONDOLENCES

*Below is a list of employees who lost a loved one in March and April.  
 Please keep them and their families in your prayers.*

<u>Employee</u>	<u>Department</u>	<u>Relative</u>	<u>Relations</u>
Monica Adams	Assessor's Office	Mr. Melvin Dandridge	Father
Mitzi Turnage	Land Bank	Mr. Robert E. Gatewood	Father
Linda Clark	Health Department	Ms. Barbara Hicks	Mother
Phyllis Cathey	Criminal Clerk's Office	Ms. Nannie Sue Bragg	Step-Daughter
Carolyn Griffin	EOC	Mr. Curtis Sanders	Father

### APRIL 2014 CONDOLENCES

Claudia Williams,	Mayor's Acation Center	Ms. Dorothy Minor	Mother
Jacqueline Taylor	CAO's Office	Mr. Anthony Taylor	Son
Marcus Taylor	Road Department	Mr. Anthony Taylor	Brother
Gail Kerr-Moore	Finance Department	Ms. Flossie Kerr	Mother
Nell Lillard	Mayor's Office	Mr. Willie Cecil Pitcock	Father
Andrew Clark	Sheriff's Office	Mr. Leo Clark	Father
Nichole Triplett	Sheriff's Office	Ms. Ethel Triplett	Mother
Sceva Cummings	General Sessions	Mr. James Cummings, Jr.	Brother

## Retirees

### MARCH 2014 RETIREES

#### Employee, Years of Service & Department

Jimmy Hammers (18),  
 Circuit Court Clerk  
 Alma J. Harris (25), Sheriff's Office  
 Alfred B. Flowers (30), Sheriff's Office  
 Donald M. Fox Jr. (26), Sheriff's Office  
 Thomas R. Kendall (24), Sheriff's Office  
 Regina S. Lynch (27),  
 Information Technology  
 Phyllis M. McNeill (35), Health Services  
 Edward C. Morgan Jr. (34),  
 Fire Department  
 Linda C. Rendtorff (18),  
 Office of Planning & Development  
 Diane L. Todd (25), Sheriff's Office

### APRIL 2014 RETIREES

#### Employee, Years of Service & Department

Norma Barnes (14), County Clerk  
 Lawrence Bowling Jr. (25), Sheriff's Office  
 Larry Currie (3 ½), County to City  
 Charles W. Jackson (31), Sheriff's Office  
 Elizabeth A. Kelley (26), Sheriff's Office  
 Verdis McNutt (35), Health Services  
 Jo Ann Mims (25), General Sessions  
 Darryl B. Nelson (25), Correction Center  
 Evelyn Pitarro (25), County Clerk  
 Carolyn Sfakianos (10),  
 Road Department  
 Sidney Lee Sherrill Jr. (35),  
 Health Services  
 Ollie F. Smith (25), General Sessions  
 Patrick O. Walker (25),  
 Correction Center  
 Ralph Williams (41), Sheriff's Office

### Shelby County Government Mayor's Office

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Please submit stories, comments, and  
 questions

Published by the Mayor's Office

**WE ARE ON THE WEB!**  
**WWW.SHELBYCOUNTYTN.GOV**